

## **Modern Slavery Policy**

### **INTRODUCTION**

Euro Energy Group Ltd is committed to driving out acts of modern-day slavery from within its own business and that from within its supply chains. The company recognises its moral and legal responsibility to the Modern Slavery and human trafficking and will endeavour to ensure that no such activities arise within our operations by ensuring transparency within the organisation and with suppliers of goods and services to the organisation. We are committed to improving our practices to combat slavery and human trafficking.

A review of controls undertaken by the supplier will be incorporated in the supplier approval processes. Imported produce from sources from outside of the UK and EU are potentially more at risk for slavery / human trafficking issues. The level of management control required for these sources will be continually monitored.

### **OUR SUPPLY CHAINS**

The supply chain for our products comprises businesses in the Far East that manufacture solar PV modules and roofing kits to our specification and design.

It is the policy of Euro Energy Group Ltd to ensure the following;

- The company will not support or deal with any business knowingly involved in slavery or human trafficking.
- Resources and investment to ensure that slavery and human trafficking is not taking place within the company and its supply chain will be dedicated to this.
- Only approved suppliers and contractors are to be appointed to carry out works and re-assessed accordingly.
- Identify and assess potential risk areas in our supply chain.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in business or our supply chains.

- Purchasing Activities and the Selection of Suppliers
- Business Context and Risk Management
- Employee Handbook
- Induction Training Record

### **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business, providing ongoing training to relevant personnel.

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### CONTINUAL IMPROVEMENT

The company business ethics is supported by the measurement of our performance by both internal and external auditing and reporting. Additionally, management will periodically review this policy and will do so especially in the event of any major organisational changes, new legislation, or serious breaches of the policy.

**Approved on behalf of the company by:**

Immy Valentino



Director  
January 2024